



TOWN OF TEWKSBURY

TOWN HALL
1009 MAIN ST
TEWKSBURY, MASSACHUSETTS 01876

FINANCE COMMITTEE

Thomas L. Cooke, Chairman
David Aznavoorian, Vice Chair
Damin Sutherby, Clerk
Ronald Hall
Ralph Ford
Raymond Lisiecki

Meeting Minutes for May 7, 2012

1) Call to Order

Chairman, Thomas Cooke called the meeting to order at 6:15 p.m. at the Tewksbury Memorial High School Library. Present were David Aznavoorian, Vice-Chairman, and Committee Members, Ronald Hall, Ralph Ford, and Raymond Lisiecki. Also present was Town Manager Richard Montuori (late arrival), and Melissa Johnson, Recording Secretary.

2) Annual and Special Town Meeting Warrant Article Recommendations

Mr. Cooke provided the members with a copy of amendments to Articles 5, 6 and 26. Mr. Cooke noted that Mr. Montuori will be requesting that Articles 7 and 8 be tabled until Wednesday, May 9, 2012 to allow for additional time.

Discussion took place on the Town Moderator's, Keith Rauseo, amendment to Article 2 to eliminate his stipend in 2013 so there is not a conflict at the Special Town Meeting on May 8, 2012 as well as the Ethic's Commission's decision.

MOTION: Mr. Hall made the motion to recess at 6:44 p.m. until Mr. Montuori's arrival; seconded by Mr. Aznavoorian and the motion carried 5-0.

7:00 p.m. Mr. Montuori arrived.

Mr. Montuori provided the members with a copy of the amendment to Article 28.

MOTION: Mr. Hall made the motion to come out of recess at 7:01 p.m.; seconded by Mr. Ford and the motion carried 5-0.

Articles 7 and 8

Mr. Montuori requested Articles 7 and 8 be tabled until Wednesday, May 9, 2012 as he may have a settlement with the unions by then.

MOTION: Mr. Hall made the motion to table Article 7 and Article 8 until May 9, 2012 at 8:00 p.m.; seconded by Mr. Ford and the motion carried 5-0.

Article 5

Mr. Cooke stepped down as Chairman. Mr. Aznavoorian conducted the meeting as Vice-Chairman.

Mr. Montuori explained that he has reached an agreement with the patrolmen's union in which two contracts were executed. The first contract is for a period of one year and includes no changes. The second contract is for a period of three years with a 0% increase in the first year and a 2% increase in the following years. Mr. Montuori reviewed some of the changes which include no more sick leave buy back for employees hired after July 1, 1989, alcohol and drug test policies, employees hired after July 1, 2009 will now be entitled to education benefits, and beginning July 1, 2012 employees will no longer be eligible for a 3.5% increase when they give their 3 year notice. Mr. Montuori reviewed the projected costs and explained that the amendment would allow for the transfer of \$80,016.00 from FY13 Group Insurance to Police Salaries.

MOTION: Mr. Hall made the motion to adopt Article 5 as amended by the town manager; seconded by Mr. Ford and the motion carried 4-0-1. Mr. Cooke did not take part in this vote or any discussions regarding same.

Article 6

Mr. Montuori explained that the amendment to Article 6 requests that \$40,321.00 be transferred from the FY13 Group Insurance to Police Salaries to fund and implement the changes in the Superior Officer's contract which has been outlined above.

MOTION: Mr. Hall made the motion to adopt Article 6 as amended by the town manager; seconded by Mr. Ford and the motion carried 4-0-1. Mr. Cooke did not take part in this vote or any discussions regarding same.

Article 22

Mr. Montuori explained that the amendment to Article 22 requests that \$65,683.00 be transferred from FY12 Group Insurance to fund a 2% salary increase effective July 1, 2012 for all positions listed within Section III of the Town's Personnel Bylaws and to provide for additional 2% salary increases effective July 1, 2013 and July 1, 2014.

MOTION: Mr. Hall made the motion to adopt Article 22 as amended by the town manager; seconded by Mr. Ford and the motion carried 4-0-1. Mr. Cooke did not take part in this vote or any discussions regarding same.

Mr. Cooke resumed a Chairman.

Article 26

MOTION: Mr. Ford made the motion to reconsider Article 26; seconded by Mr. Hall and the motion carried 5-0.

Mr. Montuori explained that the amendment to Article 26 was submitted by the Personnel Relations Review Board (PRRB) and it reduces the number of days from the original Article to 3 days, adds the language “significant other” and allows for 2 additional days at the discretion of the department head. Discussion took place on the vagueness of some of the language in the article/amendment and the problems that could potentially arise.

MOTION: Mr. Hall made the motion to adopt the amendment to Article 22 as presented; seconded by Mr. Aznavoorian and the motion carried 5-0.

MOTION: Mr. Hall made the motion to adopt Article 28 as amended; seconded by Mr. Aznavoorian and the motion carried 5-0.

Article 28

MOTION: Mr. Ford made the motion to reconsider Article 28; seconded by Mr. Hall and the motion carried 5-0.

Mr. Montuori explained that the amendment to Article 28 makes employees hired after July 1, 2012 ineligible for the 3.5% wage deferral.

MOTION: Mr. Aznavoorian made the motion to adopt the amendment to Article 28 as presented; seconded by Mr. Ford and the motion carried 5-0.

MOTION: Mr. Hall made the motion to adopt Article 28 as amended; seconded by Mr. Aznavoorian and the motion carried 5-0.

3) Documents Presented and/or Discussed

May 7, 2012 Annual Town Meeting Warrant
Amendments to Article 5, Article 6, Article 22, Article 26 and Article 28

MOTION: Mr. Aznavoorian made the motion to recess at 7:33 p.m.; seconded by Mr. Hall and the motion carried 5-0.

Respectfully submitted,

Approved: _____
Damin Sutherby, Clerk

Date